ZGTMMS TRUCK FAIR Scavenger Hunt October 30, 2019

Directions:

During your Truck Fair visit, you will want to meet and talk with as many professionals as possible. Complete the questions below and return to your teacher for a chance to win a \$10 Google Play Gift Card. Remember to write down the professional's name and the organization's name for each answer you find. Remember your "Power Greeting" Extending your right hand for a firm handshake. Looking the person directly in the eye you would say....

Hi! My name is _____

I am in the grade here at Zebulon GT Magnet Middle School. Can you tell me about?
1. Find a professional and ask them how they started in their professional career area.
Guest name:
Organization name:
2. Find a professional who serves the public and/or our local Zebulon Community.
Guest name:
Organization name:
3. Find a professional who uses reading and writing skills daily in their career.
Guest name:
Organization name:

4. Find a professional who uses math daily in their career.

Guest name:
Organization name:
5. Find a professional who serves our nation or state.
Guest name:
Organization name:

6. What is the best advice you received today to make steps toward success for your future?

THANK YOU to the following:

Agriculture, Animals and Natural Resources NC Wildlife - Johnston County **Upchurch Farms** Architecture and Construction Edwards Inc LHF Excavation LLC Precision Cut Home Repair MR On Time Construction **Emanuel Gutters** Arts, A/V Technology and Communications East Wake TV WNCN CBS-17 Education & Training
East Wake High School - Automotive Nash Tech Community College Government & Public Administration Zebulon Public Works **Health Sciences** Eastern Wake EMS **Human Services** Richard Harris Funeral Home & Cremation Service Waste Industries/GFL Environmental Wake County Solid Waste Law, Public Safety & Security

US National Guard Marketing, Sales & Services J&M Chevrolet of Zebulon

Zebulon Fire Dept Zebulon Police

North Carolina Highway Patrol Wake County Sheriff Dept

Manufacturing Caterpillar Inc Science, Tech, Eng & Math **Duke Energy Transportation, Distribution & Logistics** Alan's Towing & Recovery

TEEN EMPLOYMENT LAWS

Minimum Wage & Overtime \$7.25 (starting July 24, 2009)

Overtime Premium for hours over 40 per workweek based on regular rate of pay. Determined on workweek basis. Must be paid within the pay period earned.

Minimun Age Standards

18 Year Olds: No longer subject to the Child Labor - youth employment provisions

16 – 17 Year Olds: May be employed in any occupation other than those declared hazardous or detrimental

14 – 15 Year Olds: May be employed in Limited Occupations outside school hours

Under 14: No employment in non-agricultural occupations. Some exemptions for work with parents, actors or performers

Minors between the ages of 14 and 15 may be employed:

- · Outside of school hours;
- · Not more than three hours a day on school days;
- Not more than eight hours a day on non-school days;
- Not more than 18 hours in any school week;
- Not more than 40 hours in any non-school week; and
- Only between the hours of 7am and 7pm except from June 1 through Labor Day, during which time their work may end no later than 9 p.m

Youth Employment Youth Employment Certificates (Work Permits)

Can be issued on-line: Applies to ALL youth under age 18 except government and agricultural workers Must be obtained prior to first day of work Valid for one specific employer

Where do You Get a Youth Employment Certificate?www.nclabor.com

Job Limitations (All Youth Under 18 Years of Age) No youth under age 18 may perform any job that has been declared to be hazardous (by Federal law) or detrimental (by North Carolina Law)

PERMITTED OCCUPATIONS 14-15 year olds

- -Office or Clerical Work
- -Work of an Intellectual or Artistically Creative Nature
- -Cooking with Electric or Gas Grills (No Open Flame)deep fat fryers that are equipped with and utilize devices that automatically lower and raise the baskets into and out of the oil or grease.
- -Cashiering, Selling, Modeling, Art Work, Work in Advertising
- Departments, Window Trimming or Comparative Shopping
- -Price Marking and Tagging by Hand, Assembling Orders, Packing and Shelving -Bagging and Carrying Out Customers' Orders
- -Errand and Delivery Work by Foot, Bicycle or Public Transportation
- -Clean Up Work (Not Including Power-Driven Mowers, Cutters, Trimmers, Edgers, or Similar Equipment)
- -Kitchen Work and Other Work Involved in Preparing and Serving Food and Beverages
- Cleaning Fruits and Vegetables
- -Loading and Unloading of Light, Non-power Driven Tools and Personal Protective Equipment that the Minor Uses, onto Motor Vehicles
- -Lifeguards (15-Year Olds ONLY)

If the job is not specifically PERMITTED for 14-15 year olds, it is prohibited

MORE INFORMATION - NC Wage and Hour Bureau 1-800-NC-LABOR (1-800-625-2267) www.nclabor.com

1101 Mail Service Center Raleigh, NC 27699-1101